

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Black Horse Pike Regional School District County: Camden  
Employee Organization: Administrative (Principals and Vice-Principals) Employees in Unit: 14  
Base Year Contract Term: 7/1/2012 New Contract Term 6/30/2015  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$1,451,682	\$1,456,548
Item 2 ..... Increment	\$4,866	\$4,866
Item 3 ..... Longevity	\$8,100	\$6,900
Item 4 ..... Tuition Reimbursement	\$5,040	
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,461,822	\$1,463,448
	(Total)	(Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,461,822

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase .....	2.0%	2.15%	2.25%			
Total cost of Increase ..	\$4,866	\$31,315	\$33,477			
Total base salary (successor agreement) .....	\$1,461,822	\$1,487,864	\$1,521,341			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.13  
Dollar Impact (average per year over term of agreement) \$23,219.00

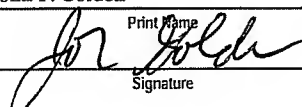
### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$174,588	\$172,776				
Employee Contributions .....	\$0	\$20,590				
Prescription .....	\$47,672	\$40,836				
Dental .....	\$15,185	\$15,972				
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: John F. Golden Title: Superintendent  
 Print Name: John F. Golden  
Signature: \_\_\_\_\_ Date: 10/15/2012